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# June 25 1992

Friday Bulletin

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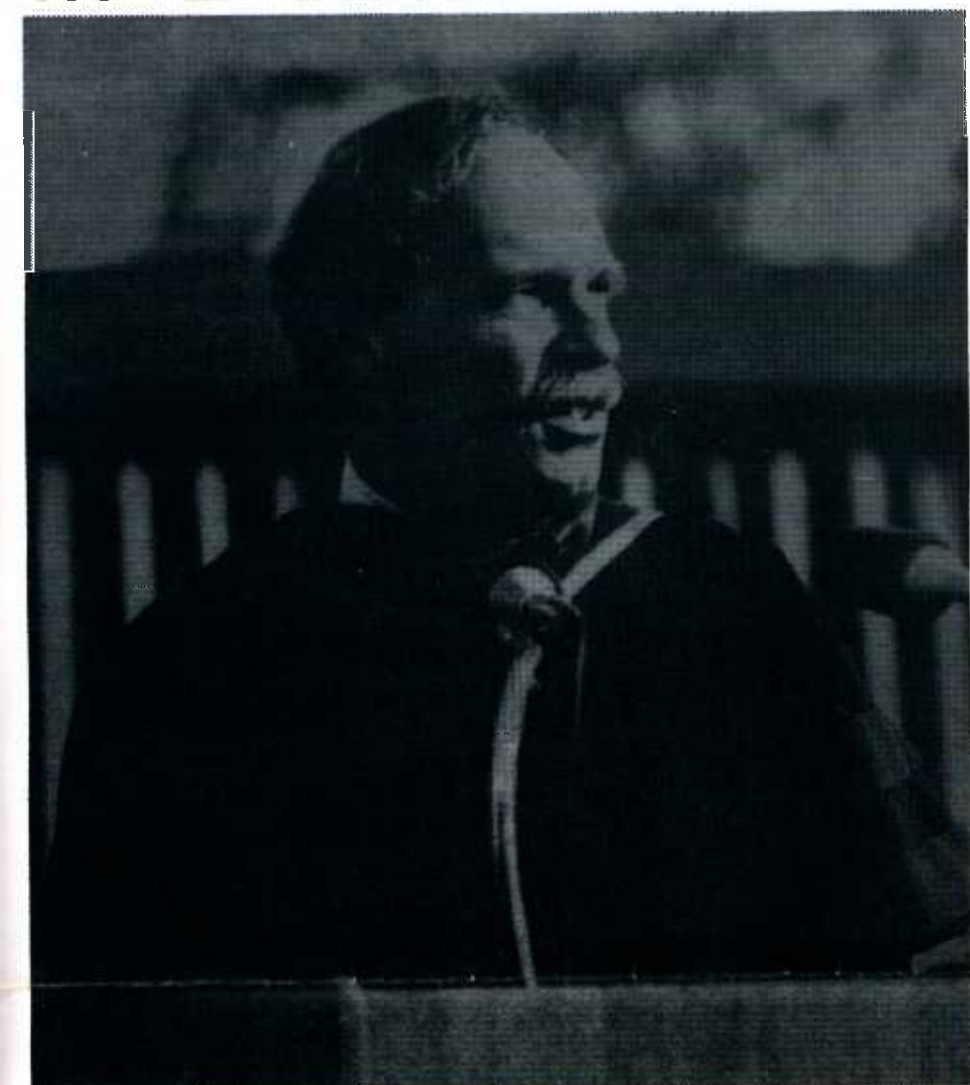
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# CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO THE FRIDAY BULLETIN

JUNE 25, 1992

## CSU CHANCELLOR ADDRESSES 1992 GRADUATES



Chancellor Barry Munitz delivered the keynote Commencement address on June 13.

True to his promise to keep his remarks brief, and declaring that the class of '92 "deserves the right to be proud of your accomplishments," CSU Chancellor, Dr. Barry Munitz challenged new CSU alumni to become involved in a changing state environment as he addressed a record crowd of nearly 17,000 graduates and guests at the university's 26th Commencement ceremony on June 13.

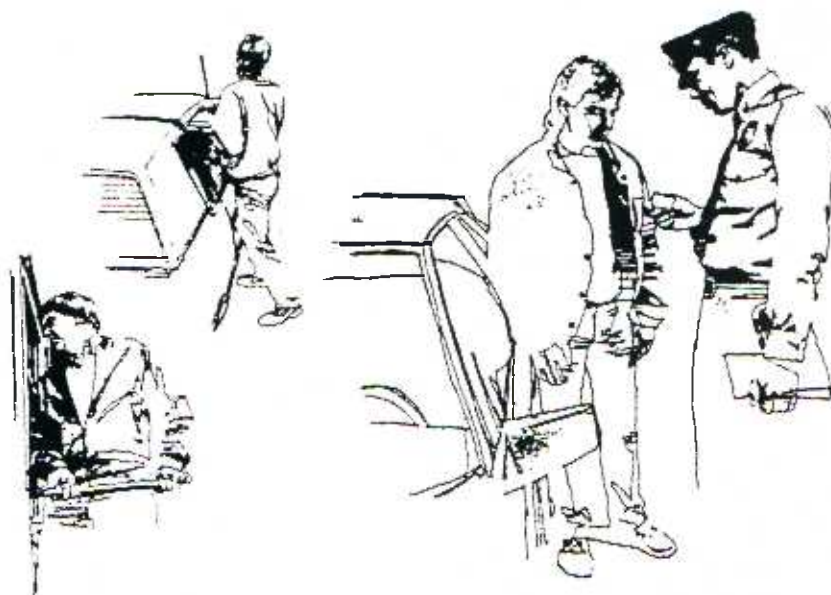
"Today's public university needs the public more than ever," declared Munitz. "You are joining the many distinguished alumni of the CSU at a time when our nation and the community are changing dramatically. We are now in great jeopardy in the state as a university and as a community." Continuing that the CSU is facing cuts of an unparalleled magnitude and acknowledging that "higher education is seriously at risk," the Chancellor urged graduates to fight for

access for future students. "Don't turn your backs on us now; we need your help more than ever. Your role is to help us educate others."

While encouraging graduates to help implement change by voting and through community involvement, Munitz advocated change within the system. "There is great leadership here. We can turn the system around with your help and support. We can build new senior campuses and fewer prisons. You're the ones with the education now. You're the ones with the knowledge, the skills and the training. And you're the ones who will be listened to by the legislature, by the governor and by the media."

Acknowledging the work of faculty and staff, Munitz conceded, "All of us have worked unreasonably hard with too little pay. We are continuing to fight your battle. Join us and we will win this battle."

## PRACTICE CRIME PREVENTION FOR SUMMERTIME SAFETY



"The most serious campus crimes often occur during the summer months," contends campus Police Chief Edward Harrison (Public Safety), who is basing this opinion on seasoned experience as a campus law enforcement official. While encouraging members of the campus community to practice crime prevention techniques, Harrison notes, "With longer work days and fewer employees in the buildings during the summer months, a special amount of vigilance must be observed by employees, especially women working alone in campus offices."

"For the handful of people working on Fridays, we suggest these employees contact the Public Safety staff to alert them of their presence. Officers will be available to patrol their buildings," Harrison adds that because some local schools are closed during the summer months, a number of area youths often visit the campus, exploring the grounds and buildings. "There is the possibility of young juveniles roaming the campus," contends Harrison, "and any suspicious activity should be reported immediately to Public Safety." Harrison reports that the Bicycle Patrol, successfully implemented last summer to help increase visibility of campus police officers, will continue this summer from 10 a.m.-8 p.m., Monday through Thursday.

To help employees avoid becoming crime victims, Chief Harrison and members of the Public Safety staff offer these crime prevention tips:

### PROTECT PERSONAL PROPERTY

1. Watch your personal property and be observant of those around you, especially when making short trips away from the office.
2. Never leave valuables in plain sight. Lock purses, wallets and other personal items in a desk drawer or file cabinet.
3. Always lock your vehicle and park in a well-lit area. Don't leave valuables and packages inside your vehicle. If you must do so, don't leave them in a visible place.
4. Note that the university assumes no responsibility for loss of or damage to personal property.

### AVOID WALKING ALONE AT NIGHT

1. If you have a night class, make arrangements to walk back and forth with several classmates or fellow residents who may have classes in nearby buildings.
2. If it is absolutely necessary that you travel alone at night, stay on well-lit and well-traveled pathways.
3. Use the campus escort service to assist you during the evening hours. Escorts are available by calling Ext. 5165 from any campus phone.
4. Be aware of campus emergency phones located at over 30 sites. They are housed in red or gray boxes and have a blue light above them. Emergency telephones provide a direct link to campus police should you need help or wish to report a crime. Simply open the phone box and lift the receiver.

### REPORT CRIME IMMEDIATELY

1. Should you become a victim, report the incident as soon as possible by calling the campus police at Ext. 5911 or by using one of the emergency phones. If you observe the perpetrator, note the description of the person, the suspect's vehicle, the direction the individual headed or other details.
2. When reporting an incident, tell the police where you are and wait at that location until the officer arrives.
3. If you are the victim of a sexual assault or any offensive act and wish to speak to a female officer, don't hesitate to voice your request. Arrangements will be made for you to discuss the incident with a female officer. Incidents of this nature should be reported to protect you and other members of the campus community.
4. Report harassing telephone calls. If the call originates on campus, it can be traced.

### REPORT MEDICAL EMERGENCIES

Note that the Student Health Center is closed during the summer months. All medical emergencies should be reported to Public Safety by dialing Ext. 5911.

## INSIDE THIS ISSUE:

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## FACULTY AUTHORS RECOGNIZED



Several faculty members had books published during this past academic year. Faculty authors include (back row, from left): Dr. Edward Teyber, Dr. Bruce Golden, Dr. Thomas Timmreck, Dr. Arthur Townley and Dr. Edward White. Pictured (from left) in the front row are: Dr. Gary Negin, Dr. Ellen Kronowitz and Dr. Diane Halpern.

The Office of Graduate Studies recently honored ten faculty members whose books were published during the 1991/92 academic year. Faculty authors, recognized at a campus reception on June 2, and their publications are:

Faculty Author:	Publication:
Dr. Edward Erler (Political Science)	"The American Polity: Essays on the Theory and Practice of Constitutional Government"
Dr. Bruce Golden (English)	"The Beach Boys: Southern California Pastoral"
Dr. Diane Halpern (Psychology)	"Sex Differences in Cognitive Abilities" and "Enhancing Thinking Skills in Sciences and Mathematics"
Dr. Ellen Kronowitz (Elementary/Bilingual Education)	"Beyond Student Teaching"
Dr. Gary Negin (Elementary/Bilingual Education)	"Teaching Thinking and Literacy"
Dr. Victoria Seitz (Marketing)	"Your Executive Image: The Art of Self-Packaging for Men and Women"
Dr. Edward Teyber (Psychology)	"Interpersonal Process in Psychotherapy: A Guide for Clinical Training"
Dr. Thomas Timmreck (Health Science)	"Handbook for Planning and Program Development: For Health and Social Services"
Dr. Arthur Townley (Advanced Studies)	"School Finance: A California Perspective"
Dr. Edward White (English)	"Assigning, Responding, Evaluating: A Writing Teacher's Guide"

## NATIONAL AWARD GOES TO TEACHING PROGRAM

Cal State received a Christa McAuliffe Showcase for Excellence Award for its Hillside-University Demonstration School program on June 15 in Washington, D.C. Selected from among 65 nominees, the university was one of eight higher education institutions in the country that were honored for innovative teacher education.

The award was presented by the American Association of State Colleges and Universities (AASCU) at the organization's Teach America conference. President Anthony Evans was on hand at the Washington D.C. ceremony to accept the award on behalf of the university. The award bears the name of the astronaut-teacher who died in the 1986 Challenger space shuttle explosion.

The Hillside Demonstration School is a partnership program between Hillside Elementary in San Bernardino and Cal State. Coordinated by Dr. Ellen Kronowitz (Elementary/Bilingual Education), the program is a teaching "laboratory" in which university faculty and students can test new teaching methods. The Christa McAuliffe award is the sixth major honor for the demonstration school since it opened in the fall of 1987.

The AASCU represents more than 375 state colleges and universities and more than 30 systems of higher education nationwide.

## SUMMER BULLETIN SCHEDULE

The following schedule is provided for any campus employees wishing to submit calendar items, birth announcements, community service news or other information for publication in The Friday Bulletin. Due to the new summer work schedule, the employee newsletter will be distributed on Thursdays. The summer schedule is as follows:

Submission Deadlines	Publication Dates
June 29	July 9
July 13	July 23
July 27	Aug. 6
Aug. 10	Aug. 20
Aug. 24	Sept. 3

**Editor's Note:** Beginning with the July 9 issue of The Friday Bulletin, Terrie Jo Snyder, assistant director of public affairs, will hand over the reins of this biweekly publication to a new editor, Sam Romero, public affairs assistant. All information submitted for possible inclusion should be directed to Romero in the Public Affairs Office, Room 196 of the Administration Building. News tips and story ideas also may be forwarded to Romero by calling Ext. 5007.

## CAL STATE NIGHT WITH THE SPIRIT



Join the fun as the San Bernardino Area Chamber of Commerce and Spirit Baseball Club honor the university on Monday evening, July 13, 1992. See the Spirit play the San Jose Giants at 7:05 p.m. at Fiscalini Field located at 1007 E. Highland Avenue in San Bernardino.

**FREE TICKETS TO THE GAME** are available through the Personnel Office, Room 151 of the Student Services Building. Tickets are available on a first-come, first-served basis. For those interested in dining at the game and enjoying the action from Cafe Spirit, located along the first-base side of the field, a \$2 per person fee is charged in addition to the price of the meal. Menu selections include hot dogs, hamburgers, chicken and ribs. Prices range from \$3.50-\$9 per person.

Reservations for Cafe Spirit must be made through the Spirit Office by Friday, July 3, by contacting Sue Bond at (714) 881-1836. More details on Cal State night are available from Terrie Jo Snyder (Public Affairs) at Ext. 5007.

## CONSTRUCTION UPDATE

A number of campus projects, with a total price tag of approximately \$24 million, will go before the July Board of Trustees meeting for preliminary approval, reports William Shum, director of physical planning & development. Trustee approval is being requested for the following projects: Library-addition equipment and site development, construction funds for the new Visual Arts Building, preliminary plans and working drawings for the library renovation and new School of Education, funding to construct the Corporation Yard and preliminary plans to upgrade the Central Plant chiller. Shum notes that these projects are being requested for funding during the 1993/94 academic year.

In other construction news, exterior wall panels will be applied to the new Business and Information Sciences Building during the first two weeks of July by a local fabricator, Tecon, headquartered in Fontana, CA. This process will continue for about six weeks as Cal Pac Construction Company continues to finish concrete flooring and interior petitions for the building. Shum notes that this project remains ahead of schedule by approximately six months.

Work is progressing well on the Student Union addition. All foundation work on this project is complete, and workers will be pouring a floor slab and concrete masonry wall during early July. And at the library addition site, Cal Pac continues work on underground utilities and site excavation.

Another summer construction project involves landscaping of the Central Mall area located between the Creative Arts Building and University Hall. After earth mounds are leveled and grading completed at the south corner of the mall, two rows of Camphor trees will be planted along the east-west pedestrian walkway. Shum notes that the architectural design has been created

to resemble the lawn area in front of the nation's capital building in Washington, D.C., and he adds that members of the Physical Planning & Development staff are coordinating with Dr. Robert Senour, director of the Audio-Visual Department, in planning the conduit and electrical power layout in the mall area to facilitate future Commencement ceremonies slated to be held in this area. The Central Mall project should be complete by the start of the fall quarter.

Bidding documents currently are being prepared for the Health and Physical Education Building addition, as well as the Central Plant's 800-ton chiller and thermal energy storage project. Shum anticipates bids to open on Aug. 4 for the P.E. addition, with a possible groundbreaking in October.

**THE CALIFORNIA  
STATE UNIVERSITY,  
SAN BERNARDINO  
FRIDAY BULLETIN IS  
PUBLISHED TWICE  
MONTHLY. THE NEXT  
ISSUE IS SCHEDULED  
FOR THURSDAY, JULY  
9. ITEMS FOR PUBLI-  
CATION SHOULD BE  
SUBMITTED IN WRIT-  
ING BY 5:30 P.M.,  
MONDAY, JUNE 29,  
TO:**

**SAM ROMERO,  
EDITOR  
PUBLIC AFFAIRS  
OFFICE  
AD-196  
5500 UNIVERSITY  
PARKWAY  
SAN BERNARDINO,  
CA 92407  
(714) 880-5007  
VOL. 27, NO. 13**



## ON A PERSONNEL NOTE



### 4/40 Workweek and Voluntary Time Base Changes ...

In this time of budget uncertainty, it is extremely important to keep the lines of communication open. The purpose of this column is to keep you advised and to provide clarification to you regarding questions and answers about the 4/40 workweek and voluntary time base changes.

If you should have any questions, you are encouraged to contact the Personnel Office located in Room 151 of the Student Services Building or call Ext. 5138.

### 4/40 Workweek

**Q. During the week of September 7, must I use 2 hours of vacation or CTO if I want to be paid for a full 40 hours?**

**A. No.** You may work extended day(s) to make up this time during the week of September 7, on Tuesday, Wednesday, Thursday or a combination thereof, with the appropriate administrator's approval. You also may choose to charge two hours to vacation or CTO if you do not want to make-up the time.

**Q. If I choose to take a personal holiday during the period that the university is on the 4/40 schedule, will it count toward one 10-hour day?**

**A. No.** A personal holiday is for eight hours.

**Q. What if I can't work a 4/40 schedule, may I make up the time on Friday?**

**A.** The university will be closed on Fridays and weekends, June 15-Sept. 11, with the exception of evening classes. You may change your time base with the appropriate approval if you are not able to work the 4/40 schedule.

**Q. If I am sick or I take vacation for one day, how many hours do I charge?**

**A.** During the 4/40 schedule, each workday is 10 hours. Therefore, if you are absent for one full day, you would charge 10 hours to either vacation or sick time.

### Voluntary Time Base Change

**Q. If I want to convert to a 10/12 work and payment plan, may I first take the two months off, then work the remaining 10 months?**

**A. No.** You must work the ten months first, (or in the case of an 11/12 pay plan, eleven months) and then take off for the remaining two months. Other combinations are acceptable for 10/12, such as 5:1/5:1 (work five months, take off one month).

**Q. If I want to go to a 10/12 pay plan, may I work five months and then take off one month and work another five months and then take off one month?**

**A. Yes.** This is permissible as noted above.

**Q. If I took a 10/12 or 11/12, will I receive pay for any holidays that occur during the period I am off work?**

**A. Yes.** Even though you are not physically working, you will receive any holiday pay that may occur during the month(s) that you are off work and are in pay status.

**Q. Can I arbitrarily be assigned to a 10/12 or 11/12 pay plan?**

**A. No.** The agreement must be mutual between the employee and the appropriate administrator. (This also is true for any change in the hours worked per week.) However, this may be directed under provision of layoff.

**Q. Can all employees convert to 11/12?**

**A. Only as provided for in specific contracts.**

**Q. Will my benefits be affected if I go to a 10/12 or 11/12 pay plan or reduce the number of hours I work each week?**

**A.** Your medical, dental and vision plans will remain the same. However, a change to a 10/12 or 11/12 pay plan, or a reduction in work hours, may affect your contributions to a Tax Deferred Account (i.e. 403(b), 457) and retirement, because your monthly salary will decrease.

### General

**Q. Will there be layoffs?**

**A.** It is the goal of the administration to avoid layoffs. The 4/40 workweek and voluntary time base change will assist us in attempting to meet that goal. However, a decision as to whether or not layoffs occur is contingent on the 1992/93 budget outcome.

**Q. If my request to convert to 10/12 or 11/12 or reduce my working hours per week is approved and the CSU utilizes a salary cut, can I go back to 12/12 or to full-time?**

**A.** If a salary reduction occurs, a return to 12/12 or full-time is an option.

### Additional Information

Please note, due to the 4/40 workweek, the deadline to submit positions for posting will now be 5:30 p.m. on the Thursday prior to publication.

## ENTERTAINMENT SERIES OPENS WITH POPULAR DEMAND



*The all-family group, Popular Demand, returns to the Lower Commons Plaza on July 8 to kick off this year's Summer Entertainment Series of free outdoor concerts.*

One of last year's best-received groups, Popular Demand, will open the university's Eighth Annual 1992 Summer Entertainment Series with a musical performance on Wednesday, July 8. The show is one of seven free concerts in the 1992 series. Shows will be every Wednesday at 7 p.m. in the Lower Commons Plaza.

Playing classic rock-and-roll hits from the '50s, '60s and '70s, Popular Demand has performed in concerts from Seattle to San Diego. The all-family band also has appeared on the Oprah Winfrey Show, has opened for The Kingston Trio, and has performed at the Orange County Fair and at a campaign rally for President George Bush before his election in 1988. Two years ago, the band traveled to more than 30 Southern California cities as part of the Concert in the Park series.

Other concerts scheduled for Cal State's Summer Entertainment Series include the bluegrass band, Sidesaddle, on July 15; Rick and the Recuperators playing rhythm and blues on July 22; and the twin fiddle sounds of The Acousticats on July 29. On

Aug. 5, jazz vocalist Angela Carole Brown will take the stage with her band, followed by rock-and-roll dance music from the past 30 years with The LCR Band on Aug. 12. Closing out the series on Aug. 19 will be The Latin Society playing some spicy Latin jazz.

This will be the first year that Cal State's Summer Entertainment Series will be supported entirely through non-state funds. The sponsors are: Cal State Associated Students, the California Arts Council, NEC Business Communications Systems, the CSUSB Student Union, Cal State's Extended Education Office, National Endowment for the Arts, W.E.B. Corporation, ASCOM Limited, the CSUSB Summer Housing Program and Cal State's Upward Bound Program.

Concertgoers are invited to bring their picnic settings and spread out on the lawn overlooking the stage area. Refreshments will be sold at the concerts. Alcoholic beverages are not permitted on the concert grounds.

## CAMPUS POOL HOURS

Keep fit and take a refreshing dip in the campus pool this summer. The summer pool schedule is as follows:

### JUNE 15-AUG. 29

11 a.m.-1 p.m.

Campus Community Only

### JUNE 22-AUG. 29

1-5 p.m.

Campus Community & General Public

Note: Children under age 15 must be accompanied by an adult except during public swim hours. Don't forget to bring your I.D. card. For more information, call Ext. 5350 or Ext. 5235.

## HEALTH CENTER CLOSURE



Employees are reminded that the Student Health Center will close June 30 and is scheduled to reopen on Sept. 1. During this period, all medical emergencies should be reported to the Public Safety Office at Ext. 5911. Questions regarding this summer closure may be directed to the Student Health Center at Ext. 5241.



## HONORS

**Dr. Barbara Flores** (Elementary/Bilingual Education) has received the 1992 University Professor of the Year Award from the Association of Mexican-American Educators, Inland Empire Chapter.

The Mental Health Association of San Bernardino County has honored **Dr. Stanley Swartz** (Advanced Studies) with its Humanitarian of the Year Award. The award is given for distinguished service on behalf of the mentally ill and for advancing the cause of mental health.

**Dr. Billie Blair** (Advanced Studies) has been given the International Recognition Award for Outstanding Pi Lambda Theta in Region V. Pi Lambda Theta, an international honor and professional education organization, made the selection based on Dr. Blair's contributions to the chapter.

**Pamela Jackson** (Services to Students With Disabilities) was honored June 3 by the campus' Uni Phi Club as the recipient of the Frank Lootens Award, recognizing members of the campus community who volunteer their support and assistance to disabled students.

**Dr. Terry Rizzo** (Physical Education) received the Dr. Fred Kellers Award, honoring those faculty members demonstrating special sensitivity, both in and out of the classroom, to the needs of students with disabilities.

**Dr. Kathy O'Brien** (Advanced Studies) will be recognized for excellence in program administration by the Reading Recovery Program as the recipient of a Teacher Leader Award. O'Brien, who serves as site coordinator for the project, which provides specialized training to elementary school teachers and concentrates on teaching youngsters to build on their reading strengths, will receive the award next month in Maui, HI. Based on its regional achievements during the past academic year, the Reading Recovery Program will be expanded throughout California next year, with Cal State serving as the statewide training center.

## COMMUNITY SERVICE

**Dr. Dennis Hefner** (Academic Affairs) served as a panelist on a statewide teleconference dealing with "Overcoming Obstacles to 2+2+2 Articulated Programs" held May 19 and sponsored by the Careers 2000 project and funded by the California Community College Chancellor's Office.

**Sam Sarmiento** (Public Safety) received a certificate of appreciation from the Del Rosa Elementary School in San Bernardino on June 1, recognizing volunteer service to the school and student body. On June 5, he addressed "Careers in Law Enforcement" at the school's job fair.

**Dr. David Stine** (Advanced Studies) served as the keynote speaker for Redwood Elementary School's Career Day on May 28. Stine recently was installed for a two-year term as chair of the Salvation Army Board of Directors in Ontario.

## EMPLOYMENT OPPORTUNITIES

Due to the Bulletin production schedule and Personnel's job-posting schedule, current job vacancies have not been included in this issue of the employee newsletter. Current employment opportunities are available by calling the 24-hour hotline at Ext. 5139 or by visiting the Personnel Office located in Room 151 of the Student Services Building.

## PERSONNEL

New employees,  
full-time permanent

Maria Cosato  
Department Secretary II  
Art Department  
Ext. 5802, VA-123B

Jan Hefner  
Clerical Assistant II  
Records  
Ext. 5200, UH-171

Michael Ranson  
Library Assistant I  
Library  
Ext. 5091, PL-108

## BIRTH ANNOUNCEMENT

Congratulations are extended to Janet Mauren (Physical Plant) and her husband, Jonathan, on the birth of their first child, Jonathan Alexander Mauren. "Alex" was born May 23, 1992, at 10:59 p.m. He weighed 6 lbs., 13 oz.

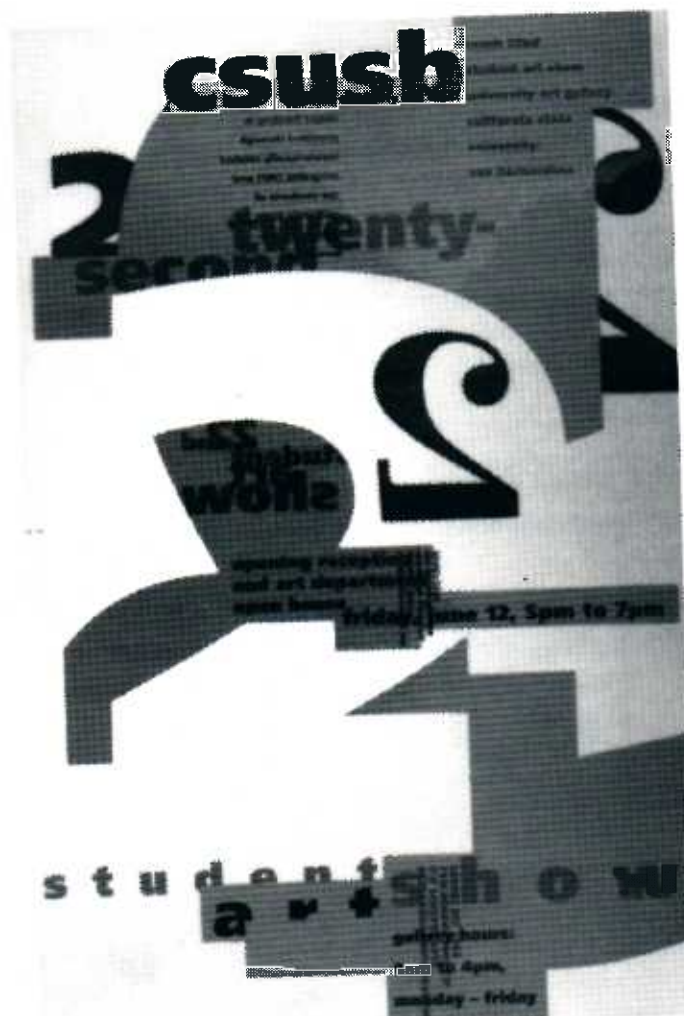
## EMPLOYEE EXPRESSES GRATITUDE

Patricia Hutchins (Foreign Languages) expresses appreciation to the many campus employees who contributed sick leave or vacation time on her behalf and forwarded get-well cards following a recent automobile accident. "While I admit the accident was difficult for me and my family, the love and concern shown by your generosity made my recovery less stressful," notes Hutchins. "I have now returned to work and feel wonderful. Thank you."

## A NOTE OF THANKS

The University Relations Division extends sincere appreciation to the many members of the campus community who assisted with this year's Commencement ceremony on June 13. Such a large-scale event requires the time and talents of many individuals working as a team. Your dedication and efforts are acknowledged and appreciated. And, a special note of thanks is extended to Physical Plant employees and the many new volunteers who helped make this event successful.

# CALENDAR



## THURSDAY, JUNE 26

### ART.

The "22nd Annual Student Art Show," featuring works in a variety of media, continues through July 24 in the University Art Gallery. Hours are 9 a.m.-4 p.m., Monday-Thursday, and by special appointment.

## WEDNESDAY, JULY 8

### MUSIC.

"Popular Demand," an all-family group featuring hits from the '50s, '60s and '70s, opens the Eighth Annual Summer Entertainment Series. 7 p.m., Lower Commons Plaza. Free.